

UNITED STATES DISTRICT COURT  
WESTERN DISTRICT OF MICHIGAN

JOHN DOE,

Plaintiff,

v.

Hon. Gordon J. Quist

NORTHERN MICHIGAN UNIVERSITY,

Case No. 2:18-cv-00196

Defendant.

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**ORDER REGARDING SETTLEMENT CONFERENCE**

**IT IS HEREBY ORDERED:**

An early settlement conference is scheduled for **July 10, 2019, at 2:00 PM** before the Honorable Ellen S. Carmody, 664 Federal Building, 110 Michigan, N.W., Grand Rapids, Michigan.

1. Persons Required to Attend. Unless excused by a showing of good cause, the attorney who is to conduct the trial shall attend the settlement conference, accompanied by a representative of the party with full settlement authority. Both shall attend in person. The person with settlement authority must come cloaked with authority to accept, without further contact with another person, the settlement demand of the opposing party. An insured party shall also appear by a representative of the insurer who is authorized to negotiate and to settle the matter (within policy limits) up to the amount of the opposing parties' existing settlement demand. W.D.Mich. LCivR 16.8.

2. Settlement Letter to Opposing Party. A settlement conference is more likely to be productive if, before the conference, the parties have had a written exchange of their settlement proposals. Accordingly, by **July 1, 2019**, plaintiff's counsel shall submit

a written itemization of damages and settlement demand to defendant's counsel with a brief explanation of why such a settlement is appropriate. By **July 5, 2019**, defendant's counsel shall submit a written offer to plaintiff's counsel with a brief explanation of why such a settlement is appropriate. This may lead directly to a settlement. If settlement is not achieved, plaintiff's counsel shall e-mail, deliver, or fax copies of these letters to Judge Carmody's Judicial Assistant or chambers no later than **July 8, 2019**. Do not file copies of these letters in the Clerk's Office.

3. Confidential Settlement Letter to Court. In addition, **on or before July 8, 2019**, each party or their attorney shall submit to Judge Carmody's Judicial Assistant or chambers a confidential letter concerning settlement. A copy of this letter need not be provided to any other party. Do not file a copy of this letter in the Clerk's Office. All information in the settlement letter shall remain confidential and will not be disclosed to any other party without the approval of the writer. The confidential settlement letter shall set forth: (a) the name and title of the party representative who will be present at the settlement conference, with counsel's certification that the representative will have full authority to settle, without the need to consult with any other party; (b) a very brief explanation of the nature of the case, including an identification of any parties added or dismissed since the time of filing; (c) a history of settlement negotiations to date, including all offers, demands and responses (the letter should not, however, divulge any offer made in the context of a voluntary facilitative mediation); (d) the policy limits of any relevant insurance coverage; (e) the limits on settlement authority given to counsel by the client; (f) that party's suggestions concerning the most productive approach to settlement; (g) any other matter that counsel believes will improve the chances for settlement. Plaintiff

shall also provide an estimated range of damages recoverable at trial and a brief analysis of the method(s) used for arriving at the estimate(s).

4. Case Manager: Confidential submissions or any question concerning this Order or the settlement conference should be directed to Cynthia Hosner, Judicial Assistant to Magistrate Judge Ellen S. Carmody, (616) 456-2528.

Dated: June 27, 2019

/s/ Ellen S. Carmody  
ELLEN S. CARMODY  
U.S. Magistrate Judge